

# ABINGDON LEARNING TRUST



Trust principles of governance

## **Board of Trustees**

- **Enable the highest standards of education across all member schools.**
- **Share collective responsibility for all the Trust's schools, pupils and staff.**
- **Fulfil the Trust's statutory and regulatory responsibilities**
- **Ensure the Trust is run effectively, efficiently and compliantly.**
- **Develop clear Scheme of Delegation that sets out decision-making powers and process between Board and Local Governing Bodies**
- **To intervene in member schools causing concern:**

- the standards of performance of pupils at the Academy are unacceptably low
- there has been a serious breakdown in the way the Academy is managed or governed
- the safety of pupils or staff is threatened, including due to the breakdown of discipline
- financial mismanagement or failure to operate within the budget

### **Local Academy Boards**

- **Support and implement the Trust's vision, ethos, values and principles appropriate to their school**
- **Sustain and develop their school's unique character**
- **Enable Governors to play an active role in overseeing their school**
  - Continue parent representation in the governance of each school (*set out in the Articles of Association*)
  - Retain community involvement in the governance of each school
  - Staff to be represented

- **Key role is to monitor, support and challenge school standards and pupil outcomes**
  - Local, Trust and national benchmarks
- **Monitor effectiveness of plan the to achieve performance targets and outcomes**
- **Ensure the optimum use of funds and resources to achieve targets**
  - E.g Use of Pupil Premium

### **CEO & Executive Team**

- **The CEO has five specific roles;**
  - Accounting Officer
  - Senior executive accountable to Trustees and DfE
  - Chair of the Executive Team
  - Trust lead on intervention
  - Management of Trust non-educational activities

- **Headteachers are responsible for the effective running of their school**
- **All Headteachers have equal status with their peers**
- **Headteachers will be part of an Executive Team that will have delegated responsibilities for developing Trust plans, policies and proposals**
- **Headteachers are directly accountable to the CEO and Trustees for their school's performance**
- **Local Academy Boards will have delegated responsibility to support and challenge their Headteacher**
- **The performance management of Headteachers will be through a Board sub-group of governors and CEO**

## Members' Information

Current		
Full Name	Role	Date of Appointment
Mr Chris Wilmhurst (Chair)	Member	22/3/11
Ms Di Batchelor	Member	03/01/17
Paul Brooks	Member	03/01/17
Terry Stock	Member	02/11/18
Councillor Emily Smith	Member	02/11/18

## Trustees' Information & Meeting Attendance

			Meeting Attendance of Full Trust Board 18/19		Meeting Attendance of Full Trust Board 19/20					
Name	Date of Appointment	Date of Stepping Down	27/09/18	7/12/18	15/2/19	17/5/19	11/7/19			
Jonathan Hopkins	19/07/17	18/07/21	Y	Y	Y					
Ian Middleton	15/02/18	14/02/22	Y	Y	Y					
James Browning	08/05/18	07/05/22	Y	N	N					
Mark Lay	15/02/18	14/02/22	N	Y	N					
Michael Nga	01/01/14	14/02/23	N	Y	Y					
Lynn Fathers	16/11/18	15/11/20	N/A	Y	Y					
Ian Behling	02/11/18	1/11/20	N/Z	Y	N					
Jenny Craig	02/11/18	1/11/20	N	Y	Y					

## Finance and Audit Committee Information & Meeting Attendance

			18/19	19/20				
Full Name	Date of Appointment	Date Stepped Down	22/11/18	15/01/19	02/7/19			
Mark Lay	15/02/18		Y	Y				
Lynn Fathers	16/11/18		Y	Y				
Jonathan Hopkins	19/07/17		Y	Y				
James Browning	08/05/18		Y	Y				
Michael Nga	01/01/14		Y	Y				

## Educational Standards Committee Information & Meeting Attendance (from 1/11/18)

			18/19		19/20			
Full Name	Date of Appointment	Date Stepped Down	18/09/18	27/11/18	29/01/19			
Ian Middleton	15/02/18		Y	Y	Y			
James Browning	08/05/18		N	N/A	N/A			
Lynn Fathers	16/11/18		N/A	Y	Y			
Jenny Craig	02/11/18		N/A	Y	Y			
Ian Behling	02/11/18		N/A	N	Y			
Jonathan Hopkins	19/07/17		N/A	N	Y			



## Local Governing Bodies' Information & Meeting Attendance

Local Governing Bodies are kept up to date by each Academy. For an up-to-date list please visit the **Staff and Governors' Information** page on each Academy's website:

### Duties

Duties for the members, trustees, committees and local governing bodies are detailed in the **Scheme of Delegation** document. This is available in the Information section of the website.