

ABINGDON LEARNING TRUST



Trust principles of governance

Board of Trustees

- **Enable the highest standards of education across all member schools.**
- **Share collective responsibility for all the Trust's schools, pupils and staff.**
- **Fulfil the Trust's statutory and regulatory responsibilities**
- **Ensure the Trust is run effectively, efficiently and compliantly.**
- **Develop clear Scheme of Delegation that sets out decision-making powers and process between Board and Local Governing Bodies**
- **To intervene in member schools causing concern:**
 - the standards of performance of pupils at the Academy are unacceptably low
 - there has been a serious breakdown in the way the Academy is managed or governed

- the safety of pupils or staff is threatened, including due to the breakdown of discipline
- financial mismanagement or failure to operate within the budget

Local Academy Boards

- **Support and implement the Trust's vision, ethos, values and principles appropriate to their school**
- **Sustain and develop their school's unique character**
- **Enable Governors to play an active role in overseeing their school**
 - Continue parent representation in the governance of each school (*set out in the Articles of Association*)
 - Retain community involvement in the governance of each school
 - Staff to be represented
- **Key role is to monitor, support and challenge school standards and pupil outcomes**
 - Local, Trust and national benchmarks
- **Monitor effectiveness of plan the to achieve performance targets and outcomes**
- **Ensure the optimum use of funds and resources to achieve targets**
 - E.g Use of Pupil Premium

CEO & Executive Team

- **The CEO has five specific roles;**
 - Accounting Officer
 - Senior executive accountable to Trustees and DfE
 - Chair of the Executive Team
 - Trust lead on intervention
 - Management of Trust non-educational activities
- **Headteachers are responsible for the effective running of their school**
- **All Headteachers have equal status with their peers**
- **Headteachers will be part of an Executive Team that will have delegated responsibilities for developing Trust plans, policies and proposals**
- **Headteachers are directly accountable to the CEO and Trustees for their school's performance**
- **Local Academy Boards will have delegated responsibility to support and challenge their Headteacher**
- **The performance management of Headteachers will be through a Board sub-group of governors and CEO**

Members' Information

Current		
Full Name	Role	Date of Appointment
Chris Wilmhurst (Chair)	Member	22/3/11
Di Batchelor	Member	3/1/17
Paul Brooks	Member	3/1/17
Terry Stock	Member	2/11/18
Councillor Emily Smith	Member	2/11/18

Trustees' Information & Meeting Attendance

Name	Date of Appointment	Date of Stepping Down	Meeting Attendance of Full Trust Board 18/19				Meeting Attendance of Full Trust Board 19/20			
			7/12/18	15/2/19	17/5/19	11/7/19				
Jonathan Hopkins (Chair)	19/07/17	18/07/21	/							
Ian Middleton	15/02/18	14/02/20	/							
James Browning	08/05/18	07/05/20	/							
Jill Duffy	26/06/18	25/06/20	/							

Mark Lay	15/02/18	14/02/20	/							
Michael Nga	01/01/14	None recorded	/							
Ruth Hawkins	12/09/17	11/09/21	A							
Lynn Fathers	16/11/18	15/11/20	/							
Ian Behling	2/11/18	1/11/20	/							
Jenny Craig	2/11/18	1/11/20	/							

Finance and Audit Committee Information & Meeting Attendance (from 1/11/18)

Name	Attendance in 18/19				
	22/11/18	15/1/19	26/3/19	2/7/19	
Jonathan Hopkins (Chair)	/	/			
Michael Nga	/	/			
Lynn Fathers	/	/			
Mark Lay	/	/			
James Browning	/	/			

Educational Standards Committee Information & Meeting Attendance (from 1/11/18)

Name	Attendance in 18/19						
	27/11/18	29/1/19	19/3/19	25/6/19			
Ian Middleton	/						
James Browning	/						
Jenny Craig	/						
Jonathan Hopkins	/						

Local Governing Bodies' Information & Meeting Attendance

Local Governing Bodies are kept up to date by each Academy. For an up-to-date list please visit the [Staff and Governors' Information](#) page on each Academy's website:

Duties

Duties for the members, trustees, committees and local governing bodies are detailed in the [Scheme of Delegation](#) document. This is available in the Information section of the website.